

STATE BOARD OF MEDIATION  
STATE OF MISSOURI

LABORERS' INTERNATIONAL UNION OF  
NORTH AMERICA,

Petitioner,

vs.

CITY OF HAZELWOOD, POLICE DEPARTMENT,  
Respondent,

and

MULE, INTERNATIONAL UNION OF POLICE  
ASSOCIATION,

Incumbent.

Public Case No. R 2009-013  
(Cross Reference R 1998-045)

CERTIFICATION OF NO REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has not been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Laborers' International Union of North America has not been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is not the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time, permanent Telecommunicators employed by the City of Hazelwood; excluding all part-time or temporary Telecommunicators, Office Clerical, confidential, managerial employees, professional employees, guards, and supervisors as defined by the Act.

Signed this 2<sup>nd</sup> day of December 2008.

STATE BOARD OF MEDIATION



Jim Avery, Chairman

